

MGT 18: Essay #2 Cultural Competence and Global Teams / McKay

ESSAY #2 CULTURAL COMPETENCE AND GLOBAL TEAMS PREP WORKSHEET

Read the entire essay prompt carefully. You are ready to write when you can respond to the following questions. Please bring this completed worksheet with you if you come into OHs to discuss your ideas.

1. Describe your hypothetical team: name the three cultures represented by teammates and the team's mission or goal. This is your introduction and requires a thesis statement.

Team member #1 (this is you): China

Team member #2: _____

Team member #3: _____

Team Mission: _____

2. Which of Meyer's 8 behavioral scales will you discuss? For each of the 3 scales you choose, identify shared preferences, areas of conflict and specific multicultural behavioral solutions you will discuss. Please include opportunities or challenges associated with a team that has no areas of conflict or a team that has no shared preferences on a particular scale (if this is the case). Avoid naming yourself the team leader and being tempted to decide for the team. Also avoid majority rule. This is a chance for you to think through multicultural solutions to multicultural problems.

Scale #1: _____

Shared Preferences: _____

Areas of Conflict: _____

Behavioral Solutions: _____

What if there are no shared Preferences or no areas of Conflict? What is gained or lost? _____

Scale #2: _____

Shared Preferences: _____

Areas of Conflict: _____

Behavioral Solutions: _____

What if there are no shared Preferences or no areas of Conflict? What is gained or lost? _____

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Scale #3: _____

Shared Preferences: _____

Areas of Conflict: _____

Behavioral Solutions: _____

What if there are no shared Preferences or no areas of Conflict? What is gained or lost? _____

3. How will you incorporate ideas from MEYER and EARLEY & MOSAKOWSKI (required readings) in your discussion and analysis of your team's experiences? This requires you to reference course readings when the ideas of the authors are appropriate or relevant to your discussion.

a. _____

b. _____

c. _____

4. Conclusion
